

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JULY 6, 2011, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Al Waner

Absent: Mr. Paul Zamoyta
Mr. Tim Larson

Also Present: Mr. Walter Con
Mr. Kurt Madden
Mr. and Mrs. Rose

Mr. Putz called the meeting to order, in President Zamoyta's absence at 5:17 p.m. Open Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

Mr. Putz called for a motion to adopt the agenda for this meeting. Motion by Dr. Turney to adopt the agenda for this meeting. Second by Dr. Waner. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. Adoption of Agenda M11-12-001

Mr. Madden read the following statements regarding the Closed Session item:

1. On behalf of the Board, I wanted to respond to recent allegations in the local media that tonight's closed session would violate the Brown Act. Let me assure you that this is not the case.
2. The agenda item in question is an appropriate closed session item dealing with the release of a district employee, which is a confidential personnel matter.
3. One person has been invited to attend closed session as a witness in the matter to provide testimony to the Board. The person is not a spectator or a random member of the public, but a witness with information to be provided to the Board on a confidential matter, appropriate for closed session.
4. In addition, the interested employee has been invited into closed session in observance of that person's Brown Act rights under Government Code 54957.

5. Neither of these people will be present for any confidential deliberations, in accordance with law.
6. At any time, either of these people, and any other members of the public, may choose to make comments to the Board in open session during “Public Comment on Closed Session Agenda Items (#4) or during “Public Comment (#9a).”
7. The Attorney General handbook and Attorney General Opinion loosely referenced in the media article deal with admitting certain spectators or members of the press to closed session, while excluding others, and that is not what is happening tonight. We are simply doing the best we can under the law to respect the employee’s privacy in this confidential matter.

Mr. Putz called for Public Comment on Closed Session Agenda Items Hearing no request to make public comment, Mr. Putz adjourned the meeting to a Closed Session at 5:20 p.m. Mr. Putz invited Mrs. Rose into Closed Session.

Public
Comment

Pursuant to Government Code 54957: Public Employee Discipline/ Dismissal/Release—Consider public request for the reinstatement of Session Public Employee #EMP10-11-001 Title of Position: Principal.

Closed

Mr. Putz called the meeting back into Open Session at 6:32 p.m. and reported in Closed Session, the Board took action to deny the reinstatement of Public Employee #EMP10-11-001 Title of Position: Principal, requested by the public, with a unanimous vote. Mr. Paul Zamoyta was absent.

Open
Session

Mr. Putz called for a motion to approve the minutes from a meeting held on May 18, 2011. Motion by Dr. Waner to approve the minutes from a Regular Board Meeting held on May 18, 2011. Second by Dr. Turney. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

Minute
Approval
M11-12-002

Mr. Putz called for a motion to approve the minutes from a meeting held on May 25, 2011. Motion by Mr. Putz to approve the minutes from a Special Closed Session held on May 25, 2011. Second by Dr. Turney. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-003

Mr. Putz called for a motion to approve minutes from a meeting held on May 26, 2011. Motion by Dr. Waner to approve the minutes from a Special Board Meeting held on May 26, 2011. Second. by Mr. Putz. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-004

Mr. Putz called for a motion to approve minutes from a meeting held on June 1, 2011. Motion by Dr. Turney to approve minutes from a Regular Board Meeting held on June 1, 2011. Second by Mr. Putz. Mr. Putz called for the vote. The motion passes with three votes; Mrs. Grabe abstained from the vote.

M11-12-005

Mr. Putz opened the Hearing Section for Public Comment at 6:34 p.m. Hearing no request to make public comment, Mr. Putz closed the Hearing Section at 6:35 p.m.

Hearing Section

No comments from the Board were offered.

Information
Section

Mr. Madden reviewed the calendar items presented on the agenda. Mr. Madden announced the theme at the District Summit will be poverty and he explained how important it is that every employee participate if possible. The summit will start at 8:00 a.m. and the presentation will begin at 8:30 a.m. Mr. Madden asked Board Members to please let him know if they plan on attending the Summit. Mr. Madden provided an update on the Strategic Plan and how we received a proposal from Cambridge and have been in contact with two individuals from the County Office who have been trained by Cambridge. We plan to bring something to the Board on the July 20, 2011 agenda. Mr. Madden explained his idea of Lunch with the Superintendent. This activity will be done on a quarterly basis and there will be criteria sent out in order for principals to select the students. Students will be able to invite a friend, parent, and staff member. Following lunch, the student will take Mr. Madden on a tour of their school site. Mr. Madden reported the Assistant Principal position at BBHS has closed and 64 applications were received. Mr. Madden explained the paper screening process, preliminary interviews; final interviews with a name to the Board on the July 20, 2011 agenda.

Superintendent
Comments

Cabinet Report

Mr. Con presented two programs we plan to implement in our district. A First Aid Program—this program will be presented to the principals at the July 22, 2011 Management Team Meeting. A review of this program will be conducted in 30 to 60 days and a report will be brought back to the Board. Mr. Con then explained the Return to Work Program. Mr. Con provided an overview of the State Budget and stated the cut did not materialize, therefore, the furlough days will be restored. Mr. Con added schools are still at great risk. The primary risk is if the revenue forecast falls short, K-12 will be hit. There could also be a hit to home to school transportation as well as student attendance days. Mr. Con recommended to the Superintendent that we continue to analyze our budget at interims and include a multi year projection. When Mr. Con informed the County Office of this recommendation, they appreciated it. Mr. Con explained how in our budget we assumed the cut did not take place; if we had layoffs based on the cut, we would have to restore those positions. Most district put their budget together the same way we did. Mr. Con added that mid year cuts are being discussed. Mr. Madden stated we want to keep the Board and the Bargaining Units apprised and be very conservative. \$500,000.00 could be devastating to our budget. Mr. Larson is working on setting up discussions in negotiations with Mr. Hird. Mr. Madden added the current law states 175 days of student attendance. If revenue falls by two million, this could go to 168 days; 168 would need to be negotiated. Mr. Con reviewed the summer construction projects and provided a status on each project. Regarding questions that have been asked about the County building at North Shore, the County is actually using the building for a County program.

Mr. Madden recommended approval of the Consent Calendar. Motion by Mrs. Grabe to approve the Consent Calendar which included an Interdistrict Transfer Request for one kindergarten student residing in the Bear Valley Unified School District to attend school in the Apple Valley School District and one 6th grade student residing in the Bear Valley Unified School District (Angelus Oaks) to attend school in the Redlands Unified School District. Second by Mr. Putz. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

Consent Calendar
M11-12-006

- Mr. Putz called for a motion to approve the Second Reading and Adoption of North Shore's Student & Parent Handbook. Motion by #11-12-001
Mrs. Grabe to approve the Second Reading and Adoption of North Shore Elementary School's Student & Parent Handbook for 2011-2012. Second by Dr. Turney. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. Administrative Report
M11-12-007
- Mr. Con reviewed the authorization to process all budget transfers and provided a history on this item. Mr. Putz called for a motion to approve this authorization. Motion by Mr. Putz to approve Resolution Number 11-12-001, District authorization to process all budget transfers for FY 2011-2012. Second by Dr. Turney. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. Business/Financial
Report #11-12-001
M11-12-008
- Mr. Putz called for a motion regarding the First Reading of the Bus Schedules. Motion by Mrs. Grabe to approve the First Reading of the Bus Schedules for the 2011-2012 school year. Second by Mr. Putz. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. M11-12-009
- Mr. Putz called for a motion to employ the Speech Pathologist under a Variable Term Waiver. Motion by Mr. Putz to employ the Speech Pathologist under a Variable Term Waiver for the 2011-2012 school year effective July 1, 2011 through June 30, 2012. Second by Mrs. Grabe. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. Personnel Report
Certificated
#11-12-001
M11-12-010
- Mr. Putz called for a motion to approve a Substitute Teacher. Motion by Dr. Turney to approve Greg Brown as a Substitute Teacher for the 2011-2012 school year. Second by Dr. Waner. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. M11-12-011
- Mr. Putz called for a motion on the Extra Pay Period at Big Bear High School. Motion by Dr. Turney to approve the Extra Pay Period at Big Bear High School for Ken Nettlebeck and Julia Smith for Biology for the 2011-2012 school year. Second by Dr. Waner. Discussion followed where the question was asked if this has been done in the past. There have been shared contracts. This will be the same class on different days. Mrs. Grabe would like a report at the end of the semester regarding how this is going. Mr. Madden will review during site visits as well. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved. M11-12-012

Mr. Putz called for a motion to approve as Classified Substitutes. Motion by Mrs. Grabe to approve as Classified Substitutes for the 2011-2012 school year at the proper hourly rate of pay and in the proper qualified positions (Erica Baker, Georgina Barnett, Eleanor Begley, Jake Brannock, Tiffany Brannock, Sharon Bumstead, Dorianne Genter, Patrice Charlisle, Chris Castillo, Chris Clemens, Ed Cedergreen, Gary Chambers, Ronda Chambers, Linda Comlossy, Karen Conway, Becky Degree, Paula Delay, Sandy DuBois, Susan Elliott, Valerie, Evans, Patti Field, Zac Field, Michael Gray, Harold Hammond, Bob Harper, Karen Harper, Jenny Hollenbaugh, Dawn Hull, Jack Lind, Denise Long, Christine Martinsen, Karen Medel, Ruth Miller, Rebecca Murphy, Ken O'Hare, Ed Obregon, Monique Roberts, Tina Rogers, Jennifer Rollins, Roger Salseda, Jamie Salvador, Luann Sellards, Mimi Simmons, Lori Smith, Lyndsie Snyder, Johanna Stewart, Sandra Teutschmann, Dolores Tonor, Cheryl Tranquillo, Sandy Voigt, Richard Weathersbee, Madeline Westover). Second by Mr. Putz. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

Personnel Report
Classified #11-12-001
M11-12-013

Mr. Putz called for a motion to approve as District Drivers. Motion by Dr. Waner to approve as District Drivers to drive students on field trips and other school related activities for the 2011-2012 school year. (Marianne Albright, Kevin Amburgey, Robin Baker, Mike Benson, Alan Boggie, Joe Bradley, Sherry Bridgeford, John Brisson, David Bumstead, Alan Caldwell, Ronda Chambers, Eduardo DeAnda, Jenny Deisler, Doreen DeNigris, Kevin Donoho, Jess Drake, Steve Ellis, Greg Erosa, Darrell Gardner, Lisa Griffiths, Sonia Groover, Caryn Gutierrez, Mike Hahn, Greg Hamilton, Cheryl Harrell, Kim Hennebry, Scott Hird, Dottie Jaeger, Diane Kendall, Joanna Kent, John Kent, Laura Kregear, Laura Larson, Tim Larson, Maryon Lee, Chris Leong, Debra Leong, Ann Licon, Jeremy Little, Manny Marquez, Jim McClune, Kim McCollough, Jennie McCoy, Joseph McPherson, Jack Murasko, Edy Nelson, Ken Nettlebeck, Sharon Newkirk, Kathy Nielsen, Robin O'Hare, Ken O'Hare, Susie Oberneder, Hayley Ogg, Barbara Orabuena, Karin Parks, Amber Parrish, Marjie Perkins, Ron Perkins, Dolores Price, Linda Pyles, Cory Randle, Sue Reynolds, Julie Rogers, Barry Roth, Janna Saderup, Jason Schetter, Steve Schour, Luann Sellards, Mimi Simmons, Julie Smith, Leoma Smith, Robynne Sokolowski, Janine Sutherland, Diane Thompson, Karl Thompson, Corinn Topoleski, Emily Turney, Kyle Walker, Al Waner, Lisa Waner, Scott Waner, Shauna Ward, Julann Warren, Richard Weathersbee, Bill Witt, Dawn Wortham, Deb Amburgey, Beverly Anderson, Robert Antonacci, Barbara Beuch, Marie Bloch, Donald Brown, Janelle Bruinsma, Nick Bruinsma, Martin Bumstead, Mary Burak, Kara Burkman, Crystal Burks, Elaine Carillo, Kathie Cash, M11-12-014

Anna Chilcoat, Kevin Christman, Nancy Christman, Rebecca Christman, Michael Clerke, Teresa Clarke, Kiyoe Cline, Sharon Congdon, Karin Contreras, David Courtney, Joel Cowan, Linda Davis, Stephanie Davis, Kathleen Decaro).

Second by Mr. Putz. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

Mr. Madden explained the Part Time Student Assistance Program Liaison Position is a classified employee.

Mr. Putz called for a motion to Create a Part Time Student Assistance Program Liaison Position. Motion by Dr. Waner to Create a Part Time Student Assistance Program Liaison Position. Second by Mr. Putz. Discussion followed where it was explained this position was previously held by someone who was approved by Soroptimist on a facilitator agreement, however, that person resigned. The reason we are eliminating the facilitator position and creating this position is we put our facilitator agreements up against the IRS Test and all except one came back as employees. Soroptimist will increase their contribution to the district to pay for this employee. The total cost of this employee will be picked up by Soroptimist. Depending on the amount of money they will get we may need to scale back the hours. We would like this employee to be 6 hours per day, 185 days per year and they will cover the cost. We are hoping to have an employee in place at the beginning of the school year. The current individual may start the year and help train this employee. Soroptimist will be involved in selecting the employee. We have received input and criteria from Soroptimist. This will be an employee of the District. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-015

No suggestions were made for future meeting agendas.

Mr. Putz adjourned the meeting at 7:17 p.m.

Secretary

Clerk of the Board